



3.2.1.4 Research Promotion Policy

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1. INTRODUCTION

Nursing Research has a huge impact on present and future professional Nursing practice, making it an important part of the training process. Narayana College of Nursing encourages and supports Nurses to participate in research in order to develop a firm foundation of evidence upon which to construct stronger health-care practices and has adequate infrastructure to enable teaching- learning and research activities and consists of experienced faculty members with inestimable passion for teaching and research activities. Nursing research was commenced in the year of 2004 with B.Sc (N) program, with M.Sc.(N) in the year of 2008, with PBBSC (N) in the year of 2010 and Ph.D in the year of 2018 in the specialty of obstetrics and gynecological Nursing, Medical Surgical Nursing, Psychiatry Nursing. The Nursing Research subject taught to G.N.M, B.Sc (N), P.B.B.Sc (N), and M.Sc (N). The goal is to achieve better care standards and applications for patients and families.

Research and Development is a systematic activity to discover a solution to problems faced by society and for creating new knowledge and products. It may result to produce patents, research publications and copyright etc. Research is the foundation of knowledge that brings new energy, builds state of the art facilities, promotes research publications, develops collaborations and becomes part of active community. The Narayana Institution including Narayana College of Nursing shall ensure that research in all disciplines grows following the ethical norms and research standards. Keeping in view all the facts and points mentioned above, this research policy is has been created and executed to promote and create research environment in the Narayana College of Nursing. This policy is an elaborative document that covers policies on Research Promotions, Seed Money, PhD Regulations, Research Fellowship, Collaboration, Patent & IPR, Innovations and Incubation, Special Fellowship, Research at UG & PG.

OBJECTIVES

- a) To design an excellent research environment and infrastructure
- b) To integrate teaching and research,
- c) To foster inter, multi and trans disciplinary research.
- d) To publish papers in journals of international repute, file patents and transfer technologies to relevant industries



- e) To foster socially relevant research aligned to human values and scholarship
- f) To network with larger community; viz. industries, universities, and other institutions of higher learning.
- g) To continuously monitor the research outputs for ensuring quality by appropriate committees
- h) To develop mutually beneficial research and development projects with industrial collaborations.
- i) To incentivize the generation of intellectual capital,
- j) To recognize both faculty and students on their research achievements by a research award.
- k) To encourage the faculty members for creating, protecting and leveraging Intellectual Property Rights.
- l) To nurture an environment of undertaking socially useful research with potential for commercialization.
- m) To establish Research centres within University with potential for excellence.
- n) To forge interdisciplinary collaborations and partnerships nationally and globally.
- o) To invigorate the faculty members for publication of quality research work with ethics and integrity.

INCENTIVES AND AWARDS

The Narayana College of Nursing will make efforts to stimulate the development of quality research in different thrust areas by recognizing the outstanding research contributions done by faculty members, research scholars, students.

Incentives for Research projects, publications and research related activities are as follows:

- a) The faculty members (Principal Investigator and Co-Investigator) submitting a research project for extramural funding by government / other agencies duly approved by the ethical Committee shall be awarded a monetary reward of 20 percent the total value of the project.
- b) Faculty members publishing Books / Chapters in the reputed publishing house in



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edited volumes will be awarded a suitably as may be approved by the IEC board.

- c) Publication of research papers / articles in SCOPUS/ UGC indexed journals shall be suitably compensated as may be approved by the Research Board.
- d) In case the publication is in joint names/ authorship the incentive shall be appropriately distributed to authors of the paper.

Annual Best Teacher Award in each faculty shall be awarded according to parameters judged by committee constituted by the Board. The award shall include a certificate by the committee.

- a) Every faculty member will have an annual assessment based on contribution in academic and research spheres. These assessments will be given significant weightage in professional career advancement of individual faculty member.
- b) A letter of appreciation from the Principal and IEC chairperson would be given to researcher forextraordinary research work.
- c) The Plagiarism check done for research papers of students/faculty members/research scholars from Central Library shall not be charged.
- d) Faculty members receiving State/National/International award/fellowship shall be suitably felicitated in the annual Graduation Day of Narayana College of Nursing .



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Financial Support for Participation in Seminar, Conference, Workshop, FDP, Journal Publications

In order to encourage participation in co-curricular activities, the Narayana College of Nursing offers various facilities to faculty members for participating in Seminar/ Conference/ Workshop/FDP etc.

For attending seminars/ conferences/ workshops/ FDPs etc. :

- It is mandatory for all faculty members to attend at least one such events per year.
- The participation fee up to Rs. 2000 for the event shall be borne by the Narayana College of Nursing.
- The faculty members must submit a detailed report of the deliberations, discussions and learning outcome of the event.
- For those faculty members who want to attend these events over and above the mandatory requirement, the participation fee and other expenses may be borne by the host institute or by the concerned faculty member.
- The faculty members must take prior approval of the Principal in all cases and should ensure that their classes are not disturbed.

For Research Paper / Article published in any SCI/SCOPUS Indexed journal:

- In case a faculty member's Research Paper/ Article (one or more) is accepted for publication in a SCI/SCOPUS Indexed journal, an award of Rs.1000 shall be paid by the Narayana College of Nursing, subject to the upper limit of Rs.5000 per annum.
- A copy of the published paper must be submitted for reference and record

For Travel Entitlement and Reimbursement:

For Local (Nellore and Tirupathi Region)

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The travelling expense for local participation in Seminar/Conference/Workshop/FDP etc. will be reimbursed subject to a maximum of Rs.300

Outside Andhra Pradesh:

Full reimbursement for attending one event in a year (Seminar/ Conference/ Workshop/FDP etc) as per the following entitlement:

a. Directors/ Deans/Professor : A.C..-2-tier fare

For Boarding and Lodging:

- In case the participation fee includes boarding and lodging, no allowance will be made on this account.
- In case the hospitality is extended by the host institution, no allowance will be made.
- In all other cases, actual reimbursement shall be made (on submission of proper bills) subject to the following upper limit:

Category	Max permissible limit/Day
Associates Professor/Asst. Professor	500 (1000)
Director/ Dean/Professor	1000 (1500)

SEED MONEY

The Seed Money Policy of The University is designed to stimulate competitive research in strategic areas of national or international importance to promote innovative product and technology development and/or to facilitate the start of research projects which will potentially develop into creative ventures on their own through external funding.

Objective

The objectives of the Seed Money are:

- a) To support a faculty to start a research project that has the potential to sustain by attracting funds from external agencies.



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- b) To support the development of innovative /novel ideas.
- c) To encourage inter-faculty collaboration in emerging areas.
- d) To promote generation of IPR/patent.
- e) To foster attract and retain talent.

Grants

The Grants shall be approved by the Expert Committee depending upon the nature and duration of the Research Project.

Eligibility

- a) Any group comprising faculty members, PhD scholars, undergraduates, and post-doctoral fellows belonging to The Narayana College of Nursing with the principal investigator (PI) Participation by students of any category is encouraged but they may be only named as personnel in the project.
- b) At any time, a PI can submit only one application. However, he/she can be a co-investigator in more than one proposal.
- c) The PI at the time of submission of application shall not have a running project funded by the seed-funding scheme in which he or she is the PI.

Application Process

- a) The call for proposals may limit research funding to a few thrust areas.
- b) Pre-proposals should be submitted for short-listing.
- c) The short-listed applicants will be asked to submit a full proposal of maximum 10 pages including figures and references.
- d) The full proposals will be reviewed by the IEC nominated. The PI will be invited to make a presentation before the expert committee.

Criteria for approval of proposal

- a) Novelty of Idea/Innovative/Inter/Multi-disciplinary research.
- b) Team of faculty members whose expertise is complimentary.



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- c) Potential of sustainable research and development attracting external funds.
- d) Proposed Budget matches the claimed outcomes.
- e) Potential to generate intellectual property (Including product and process development).

PhD PROGRAM

The Narayana College of Nursing is running PhD Programme in various disciplines and has PhD (Doctor of Philosophy) Regulations, 2018.

COLLABORATIONS

Academic Collaborations

- a) The University encourages its faculty members to conduct collaborative research with their peers from reputed National and International Universities and Institutions. The Narayana College of Nursing may also sign Memorandum of Understanding (MoU) with prominent Universities and Research Institutions, for conducting joint research in the areas of common interest.
- b) Also the Narayana College of nursing will make continuous efforts for International and National collaborations with prominent Universities in India and abroad for students. These collaborations aim to extend to the students an opportunity to study with the accredited partner universities and gain an in-depth exposure to a different study environment.
- c) The Memorandum of Understanding usually encompasses the following aspects:
 - i) Exchange of students for academic excellence.
 - ii) Exchange of faculty for research and publications.
 - iii) Development of joint training programs.

Industrial Collaborations

The University shall keenly work for institutional collaborations for developing their faculties/students to their full potential.. The collaboration may include:

- a) Building long-term strategic relationships with on-going interaction—collaboration is



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aligned with the strategic interests of Narayana Professional Colleges

- b) Creating a two-way exchange—going beyond funding to share infrastructure and equipment
- c) Initiating new avenues for innovation—using individual industry managers to develop new areas for innovation for their companies.
- d) Constituting clear guidelines around intellectual property ownership.

OUTREACH PROJECTS

Faculty members can organize Conferences, Seminars, Workshops, Short Term courses, activities on socially relevant issues/topics with funds from outside agencies in the Narayana College of Nursing neighborhood, after seeking due approval of the Principal. Faculty members have to give the details of such activities along with budget to Principal, clearly indicating the purpose of the event being organized. A report of the whole event has to be submitted to Principal after the completion of the event.

PATENTS AND IPR POLICY

- The College understand current time have a major role to play in promoting innovation, creativity, and entrepreneurship in the country.
- Centre for Intellectual Property Rights was established to create awareness and offer assistance to academicians, researchers, entrepreneurs and innovators to identify, protect and manage IPR effectively. It is actively involves in educating the importance of IPR for various communities.
- The IPR Policy intends to promote an eco-system which is conducive to the development of diverse varieties of research and innovation in the university.
- A balanced approach in the area of IP protection, as followed in this IPR Policy, can also play a major role in promoting start-ups by enabling equitable access to knowledge and technology resources. In this regard, the specific objectives of this IPR Policy are:



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- a) To promote more research and innovation through a balanced Patent and IP management approach.
- b) To provide more freedom and autonomy to researchers for Patent and IP creation and management, in order to create a better eco-system for innovation and entrepreneurship.
- c) To promote more collaborations between the academia, Clinical and community through better clarity on Patent & IP ownership and IP licensing.
- d) To promote and encourage high quality research, including adoption of open science practices.
- e) To ensure better and equitable access to results from publicly-funded research through broader dissemination of knowledge.
- f) To ensure more optimal utilization of results obtained from publicly-funded research through better diffusion of knowledge.
- g) To promote intra-academia and inter-university research collaborations.

h) Copyrights:

CIPR assists in copyright filing related to the original work of literary (books, lab manuals, etc), artistic (painting, sculptures, photographs, etc), dramatic, musical work, cinematographic films, sound recording, software programme, etc.

i) Awareness Programme:

The CIPR regularly conducts awareness programs to educate the importance of IPR for faculty, students, research scholars, R&D institutions, SMEs, large establishments, etc.

CENTRES OF EXCELLENCE

The College of Nursing would create an environment for each department wherein all the faculties work in a specific research area. This will facilitate specific research activities such that the unit will progressively evolve into a Centre of Excellence in due course for the specialized thrust area.



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RESEARCH AT UG AND PG LEVELS

There is an urgent need for revamping the policies, infrastructure, environment and funding options to foster and improve the quality of research at UG and PG level. It is important to motivate and encourage students to take research seriously at this level. The quality of research work directly translates to the quality of teaching and learning in the classroom, thereby benefiting the students, the society and the country. The promotion of research in a huge and diverse country like India will help the nation evolve as a knowledge reservoir in the international arena. Inclusion of research component in the curriculum is a way of promoting creativity among the undergraduates and postgraduates. Accordingly, group Research Project and individual Research Project is included in the final year curricula of the Bachelors and Masters program respectively.

Upon submission of the dissertation, *viva voce* is conducted on the dissertation. Also students of all semesters at UG/PG will be encouraged to write Research Articles and take minor/major Research Projects to provide solutions to the problems of day to day life of society and industry by giving them suitable financial as well as infrastructural support.



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